


Government of the District of Columbia
Office of the Chief Financial Officer



Jeffrey S. DeWitt
Chief Financial Officer

MEMORANDUM

TO: The Honorable Phil Mendelson
Chairman, Council of the District of Columbia

FROM: Jeffrey S. DeWitt
Chief Financial Officer 

DATE: February 4, 2020

SUBJECT: Fiscal Impact Statement - Quick-Hire Amendment Act of 2020

REFERENCE: Draft Bill sent to the Office of Revenue Analysis on January 28, 2020

Conclusion

Funds are sufficient in the fiscal year 2020 through fiscal year 2023 budget and financial plan to implement the bill.

Background

The bill allows¹ for the non-competitive appointment of individuals to certain D.C. government positions for which there is a severe shortage of candidates. Eligible positions, which will be deemed “quick-hire eligible,” include:

- Cybersecurity-related positions at Grades 11 or above;
- medical occupations at all grade levels;
- information technology management series positions at Grades 9 or above;
- scientific, technical, engineering, and mathematics positions at Grades 11 or above; and
- any additional positions in the Career, Education, or Management Supervisory Service for which the Mayor has determined there is a severe shortage of candidates based on labor market data and other criteria.

The bill further allows the Mayor to waive District residency requirements for the quick-hire eligible positions. Current law requires individuals appointed to a position in certain categories to become a District resident within 180 days after appointment and to remain so during the appointment².

¹ By amending the District of Columbia Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code § 1-601.01 et seq.).

² D. C. Official Code §1-515.03.

The Honorable Phil Mendelson

FIS: "Quick-Hire Amendment Act of 2020," Draft Bill sent to the Office of Revenue Analysis on January 28, 2020

Quick-hire employees may fall into the highly compensated category³ and therefore the residency requirement may be waived under the bill.

Financial Plan Impact

Funds are sufficient in the fiscal year 2020 through fiscal year 2023 budget and financial plan to implement the bill. The Department of Human Resources can identify positions subject to non-competitive appointment within existing resources.

³ Appointed positions with a starting salary of at least \$150,000. D.C. Official Code § 1-515.01(3).